



Our Road Map

By Cor & Grace Koelewijn

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The Goal of Heart For Uganda

Heart for Uganda aims to assist orphans in Uganda by means of education in boarding schools that are set up by the H4Ug.org and financed and adopted by individual Christian groups or churches who are also responsible to recruit financial-adoption-parents. Thus the schools or Children's Villages are supervised and maintained by Heart for Uganda with the financial backing of individual groups and churches in the richer parts of the world who will also be responsible for the emotional support to the children by means of volunteer groups visiting 'their' Children's Village.

We, Cor & Grace Koelewijn do hear the call of the Lord on our life to move ahead from where we are now to multiply the work we have been doing in Namugongo / Uganda for the past 15 years.

In these past years we have been building a Children's Village near Kampala where we now have a population of around 370 children. This includes the Primary and the secondary school.

It has become a comfortable home for children who had lost everything in life. We believe that the Lord Jesus has a very special place in His heart for these children who have lost their natural parents. We have also seen the tremendous blessing on our life when we involve ourself in helping these helpless!

We are also convinced it is in Gods master-plan for each and every church that moves in the name of Jesus to be directly involved in the ministry of helping these children.

We sense the Lord calling us to be an assisting link between these churches and the children's villages. Not to be able to control the situation but rather to avail our experience that we have been able to build up in this area. We have found that many try and set out to undertake to help these children but end up in disappointment as it is rather difficult to understand the culture that these children and the people who eventually are going to work with you to set up such an institution.

God has given us a unique gift; our multi cultural marriage. We have found this to be a God given advantage as it enables us to understand both sides of the cultural divide.

Many projects end up in failure as this point is often under-estimated.

Even so with volunteers that come out in their enthusiasm.

We believe God would like us to be of service here.

Planning Stage

- Set-up Head-Quarters in Tororo
 - Register as local NGO in Uganda
 - Draft building plans for a primary school, dormitories, a kitchen, a main-hall / dining / church, office, sick-bay / clinic, library & labs, toilet blocks, staff-houses
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We will need to start with setting up the office. As we have done in the beginning of our Namugongo Children's Village, it can be done in our residence in Tororo.

The registering of the organization will have to be started soon, it is a rather long process and demands a lot of patience on the part of the applicant.

Some of the building plans are already made on ArchiCad. Others will have to be added. We prefer using this modern ArchiCad program as it makes it rather easy to share the ideas with potential participants. We are working together with a architect in Kampala to achieve this.

Fund-Raising Stage

- Pray for the Lord to bring the RIGHT donors on our path!
 - Actively Recruit donors
 - Create awareness on orphan problems.
 - Create & maintain a website
 - Publish brochures / pamphlets / handouts / DVDs / promotion CDs etc. etc.
 - Recruit Churches (and/or other Christian communities) in the west, as well as locally in Africa to participate in H4Ug program and the care for orphans in general.
 - Challenge Churches or Groups to ADOPT one village for themselves to:
 - Raise Building Funds
 - Recruit Financial-Adoption-Parents
 - Organize regular volunteer trips from their congregation
 - Challenge and equip them to involve others so as to enlarge the network of helpers.
 - Supply these groups with news/ fund raising materials
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Perhaps we would need to rename this item to 'the involvement stage' as that is really what this is all about. It is about creating an awareness with churches to get out there and get involved in the great commission and the commission that was there ever since the beginning of time. We cannot possibly call ourself a follower of Christ when we walk by the rejected, the poor and the abused. This is what Jesus talked about in Matt 25:31-46

We believe that a church is *not complete* until they understand this message.

We will divide out time between the implementation part, and the awareness part. We believe we will need to travel quit a bit to involve Christians from all over the world in this ministry. We will never be ashamed to be beggars for the sake of these poor children who do not even have the chance to go out there and ask for help. We would love to do that for them.

We wish everybody knew how rewarding it is to help these poor children. If they knew that; everybody would be involved.

Implementation Stage

- Recruit local staff for
 - specific construction-sites
 - specific professional tasks.
 - Build Children's Village(s)
 - Set the standard on which schools are to operate.
 - Recruit, train and coach staff.
 - Set-up a link orphan -/- sponsor
 - Organize conferences and seminars for local staff to continuously boost their performance and motivation. Also to re-focus their attention on the author of the concept of helping the orphan; Jesus Christ.
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Most of the workers can easily be found in Africa as the local training in the field of education, business and medicine is quit good and professional.

It will be good to involve volunteers in some building work so as to get them involved in their project and give them a sense of belonging to it.

The sponsoring coordination can be centrally coordinated by the national office so as to avoid problems in this very sensitive area.

We believe it very important to keep our staff in shape and thus organize refresher courses and seminars. Out of experience we know that the task of caring for these youngsters can be very taxing and it will be good for the organization to organize special times for these staff to honour and encourage them.

Maintenance Stage

For the long term implementation, we are going to rely a lot on volunteers as there is some professional help needed in the area of auditing. It is this auditing which will help the children's villages to continue to run with a healthy bit of pressure to perform. This is an ingredient that is normally absent from mission projects that have been set up in some enthusiastic upwelling of initiative. Many projects that have been set up by churches are no longer in existence for this lack of auditing. We do not feel that we need to do this so as to control the different projects but rather to provide them with a healthy pressure to perform which is something we all need to keep us on the strait and narrow!

To be able to achieve this in the long term, it will become necessary to have quality and professional volunteer help available. This does not need to be help in the form of people with 'Africa experience' but rather people who are good in their field.

They will come in to check the different projects as observers and reporters. They will simply check if the project is doing that what it is supposed to do. Is it a school, then the educational expert will come in and check the HM's performance, the teacher's performance and the general order of the school. The financial expert will come and check the accounts. The building expert will check the maintenance standard. The medical expert will come in and check the clinic's medical standard. The social expert will check the social condition of the children in the project overall. The pastoral worker may come in and check the spiritual standard.

We believe that the involvement of the ex-patriot expert will have a great and positive effect on the performance of the local professionals. More so if it is channelled through a panel of professionals who eventually come up with an evaluation report on which the project manager has to act and give account.

There will be a core of local staff in the national office but the auditors will be foreign volunteers as this will now be a force that is beyond bribery. (well, most likely anyway)

The cost of running the national office will come from a small fraction of the sponsor funding. The ex-patriot experts will come in at their own expense or at the cost of their church

Therefore, what we aim for is **professional running projects!**

Finally

We, as the founders, would like to involve ourselves in training a local team of people to take over sections of our tasks as soon as the organization is well established.

We would like to set the standard, train and coach people and release them into this ministry.

We would like to form a strong working board of directors that will ensure a continuous running of the mission that we have set out.

In the later stage of our life we would only like to continue functioning as advisers to the H4Ug organisation.

Would you like to get involved?

If you feel you would like to get involved and receive the blessing of being a blessing...

Ask us to organize a presentation in your church or group.

Write us about volunteering.

You can also start by organizing awareness in your church or group.
We will gladly help you with some materials.

Have you visited our website:

<http://www.heart4uganda.org>

Write us at: mailbox@heart4uganda.org

or by post on

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